

Job Description

Job Title	Mill Roller / Mill Fitter		
Company/Unit	ASM	Department	Rolling Mill Operations
Level	L 6	Location & Country	ASM, Ikorodu, Lagos, Nigeria
Reports To	Shift In-charge / Supervisor- Rolling Mill	Team Size	

Brief Job Description with Purpose of role

As a Mill Roller / Mill Fitter at African Steel Mill, your role is pivotal in ensuring the smooth operation of the rolling mill operations. Reporting to the Shift In-charge or Supervisor of the Rolling Mill department, you will be responsible for various tasks crucial to maintaining product quality, equipment functionality, and safety standards within the rolling mill.

Skills, Experience & Qualifications

Key Selection Criteria's	Mandatory	Desired
Experience	Experienced Rolling Mill Operator with 6+ Years in Roll Turning Workshop	
Academic qualification	ITI – Machinist / Turner	
Core Functional Experience		

Key Responsibilities

Key Responsibilities	Expected Results
<ul style="list-style-type: none"> • During running continuous monitoring of guides, roll cooling and guide lubrication. • Monitoring the trial billets through the mill and makes necessary adjustments to get the finished product. • During production, regularly monitors and adjust the roll gap to ensure correct size and weight per meter length. • Takes necessary corrective action for any operational fault, mis-rolls etc. • Continuous monitoring of finished product by checking its weight/meter and for visual defects. • Inform Shift In-charge / Manager during repeated problems. • Feedback to Shift In-charge / Manager at end of shift. • When required prepares the spare Rolls& guides with all other accessories prior to change. • Keeps his workplace in a clean and tidy condition and his tools in a safe operational condition. • Responsible for maintaining proper discipline with the contractor and his employees. 	

<ul style="list-style-type: none"> • Ensure compliance with Safety, HSE, PPE systems and procedures and to aim at Zero accident. • Implement procedures and records confirming to ISO for Mills. • Carry out any other duty that may be assigned from time to time. 	
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Competencies Needed in Role	Level (1 – 5)
A. Behavioral Competencies	
<ul style="list-style-type: none"> • Interpersonal Skills, • Good Communication Skills, • Endearing Behavior, • Ability of management with Superiors, Subordinates, peers and external agencies. • Ability to work under stress. 	
B Functional Competencies	
<ul style="list-style-type: none"> • Good Knowledge of Rolling in Bar Mill (Reinforcement Bar, Merchant Products) • Good Knowledge of Operations of Reheating Furnaces. • Knowledge of Roll Pass Design • Knowledge of Standards for Rolled Products 	